



[QHSE POLICY STATEMENT]

Our unwavering stamina and strength in our commitments in realizing the vision from our humble beginnings in 1976 have been the driving force that has separated us from the rest. We are proud to say that we are not just a Contractor but the Contractor of Choice in building Communities.

At UNEC we have simplified the formula of our success with the following promises:

- Investing in our People through Training Programmes, Personal and Professional Development Programmes, Incentive and Recognition programmes;
- Investing in our Planet through Environmentally good practices/Sustainable developments and supporting local and international CSR programs;
- Investing in our Families through provision of a safe and healthy working environment;
- Investing in our Clients through understanding their needs and expectations, employing expert resources, best practices and cutting-edge technologies;
- Investing in our community not only through compliance to applicable Legal, Contractual and Industry Standards but to the integration of all above investments;

In this context, our Management's core values resonate within all aspects of our business:

- Integrity
- Compassion
- Perseverance

UNEC communicates this policy throughout its organization, trains its employees in the appropriate use of its QHSE management systems and engages them in the regular setting, measuring and revision of objectives.

UNEC undertakes to keep this policy updated, to implement and maintain its management system, and continuously improve its QHSE performance.