



## [QHSE POLICY STATEMENT]

Our unwavering stamina and strength in our commitments to realize the vision from our humble beginnings in 1976 have been the driving force that separate us from the rest; we are proud to say that we are not just a construction company but the company of choice in the region.

At UNEC, we have simplified the formula of our success with the following commitments:

- Invest in our People through trainings, personal and professional development programmes, Incentive & recognition programmes.
- Invest in Initiatives through participation of all respective stakeholders in adding value to achieve desired goals and objectives.
- Invest in our Planet through Environmentally good practices/sustainable approaches, supporting local & international CSR programmes.
- Invest in our Families through provision of safe and healthy working environment.
- Invest in our Client through understanding their needs and expectations, employing the expert resources, best practices, and cutting-edge technologies.
- Invest in our community not only through compliance to applicable legal, contractual and industry standard, but to ensure integration of all above investments.

In this context, our management's core values resonate within all aspects of our business: Integrity, compassion, perseverance.

UNEC communicates this policy throughout its organization, trains its employees in the appropriate use of its QHSE management system and engages them in the regular setting, measuring and revision of objectives.

UNEC undertakes to keep this policy updated, to implement and maintain its management system, and continuously improve its QHSE Performance.