



[QHSE POLICY STATEMENT]

With unwavering stamina and strength in our commitments to realize the vision since our humble beginnings in 1976 have been the driving force that distinct us from the rest; we are proud to say that we are not just a construction company but the company of choice in the region.

At UNEC, we have simplified the formula of our success with the following commitments:

- Invest in our People through trainings, personal and professional development programmes, Incentive & recognition programmes.
- Invest in partnership programmes through participation/engagement of respective stakeholders to add value, develop policies, achieve desired goals and objectives.
- Invest in our planet through sustainable practices/approaches & CSR programmes to mitigate risks that affect Environment, Climate change & promote integration with society/community values.
- Invest in programmes & initiatives that reduce carbon emissions by encouraging resource optimization & promote environment sensitive mindset.
- Invest in our Families through ensuring the workplace is equipped with safe and healthy working environment.
- Invest in our Client through understanding their needs and expectations, employing the expert resources, best practices, and cutting-edge technologies.
- Invest in our community not only through compliance to applicable legal, contractual and industry standard, but to ensure integration of all above investments.

In this context, our management's core values resonate within all aspects of our business: Integrity, compassion, perseverance.

UNEC communicates this policy throughout its organization, trains its employees in the appropriate use of its QHSE management system and engages them in the regular setting, measuring and revision of objectives.

UNEC undertakes to keep this policy updated, to implement and maintain its management system, and continuously improve its QHSE Performance.